

The background of the slide is a stylized, semi-transparent American flag. The stars and stripes are visible, but they are overlaid on a white background that contains the text. The flag appears to be waving or draped across the top and left side of the frame.

# Health *Plan* Reform within Health Care Reform

FlackVentures' Workforce Solutions

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So, you don't know how the Health Care Reform will affect your business?

What? Really? You find yourself confused?

If you haven't mastered the minutiae on all 2,309 pages of the health care reform bill signed on March 23, 2010 by President Obama, there's nothing wrong with you.

Some experts are having a hard time getting a grip on all the details.

So we've done the work for you.

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# Important Information for Organizations and Companies...

The H.R. 4872 - Health Care and Education  
Affordability Reconciliation Act of 2010

is

**Health Plan Reform**

not

**Health Care Reform**

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# Our Presentation and Facilitated Discussion Includes:

- Changes becoming effective for Plan Years beginning September 23, 2010
- Dependent Children coverage
- Simpler Employer Provisions
- What's New In 2011 - 2014
- Reporting and Disclosure
- Small Employer provisions
- Taxes
- Cadillac Plans
- Retiree Issues
- Free Rider Surcharges
- Vouchers
- Provisions affecting Employees
- Premium Subsidies and Cost-Sharing Discounts

With each discussion topic, our typical agenda is...

- What Is It?
- Who's Affected?
- When Must I Comply?
- How Much Will It Cost?
- Questions???

# How Can We Help?

- Provide in-depth and expert insight
  - Targeted to your specific needs with understanding the Health Care Reform Bill.
- Open and honest (unbiased) conversation
- Rolled up sleeves to help with Plan Design changes
- We will work with you to prepare your new Plan Summary
- Provide clarity and content for your employee communications (very delicate role)
- Let us show you the financial implications of the “free rider surcharge”
- We will compare your current subsidy to those mandated

# Contact Information

For more information:

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